

Needs Assessment

Identifying the Needs of Participants

20 minutes



Objectives

Participants will be able to:

- ✓ play a role in decisions regarding their learning
- ✓ identify their specific areas of interest within a topic

Materials

- ☐ “Topic Images” (included)
- ☐ Tape
- ☐ Stickers or Post-It notes, 3 per participant

Note to Trainer

By using this needs assessment, you can plan future sessions and topics based on the interests and needs participants have identified.

Pre-Session Preparation

Hang “Topic Images” around the training space.

Facilitator’s Introduction of Session to Participants

You have started to become acquainted with your new community in the United States.

These sessions will review some of what you have already learned, and build upon it in an effort to increase your comfort in the United States.

Activity

Review what the “Topic Images” stand for with participants.

Distribute stickers (or Post-It notes) to participants.

Ask participants to walk around the training space and place stickers on the top three “Topic Images” they would like addressed.

When participants have finished, bring the full group together. For the “Topic Images” that have more stickers, ask participants what specifics of that topic they are interested in learning more about. For example, participants may want to learn about *interviewing* within employment, or *housekeeping* within housing.

Debriefing Questions to Ask Participants

- ☺ What topics are most important for you? Why?
- ☺ What topics are you least concerned about? Why?
- ☺ What is the one thing you want to learn about during this session?

Variations or Considerations

Bring the activity plan matrix from this curriculum so you know which topics you already have plans for.

When working with an individual or a smaller group, distribute 4-5 stickers (or Post-It notes) to each participant.

Laminate “Topic Images” for use with future groups.

Topic Images



Your Resettlement Agency



Community Services

Domestic Community Orientation Curriculum

Needs Assessment



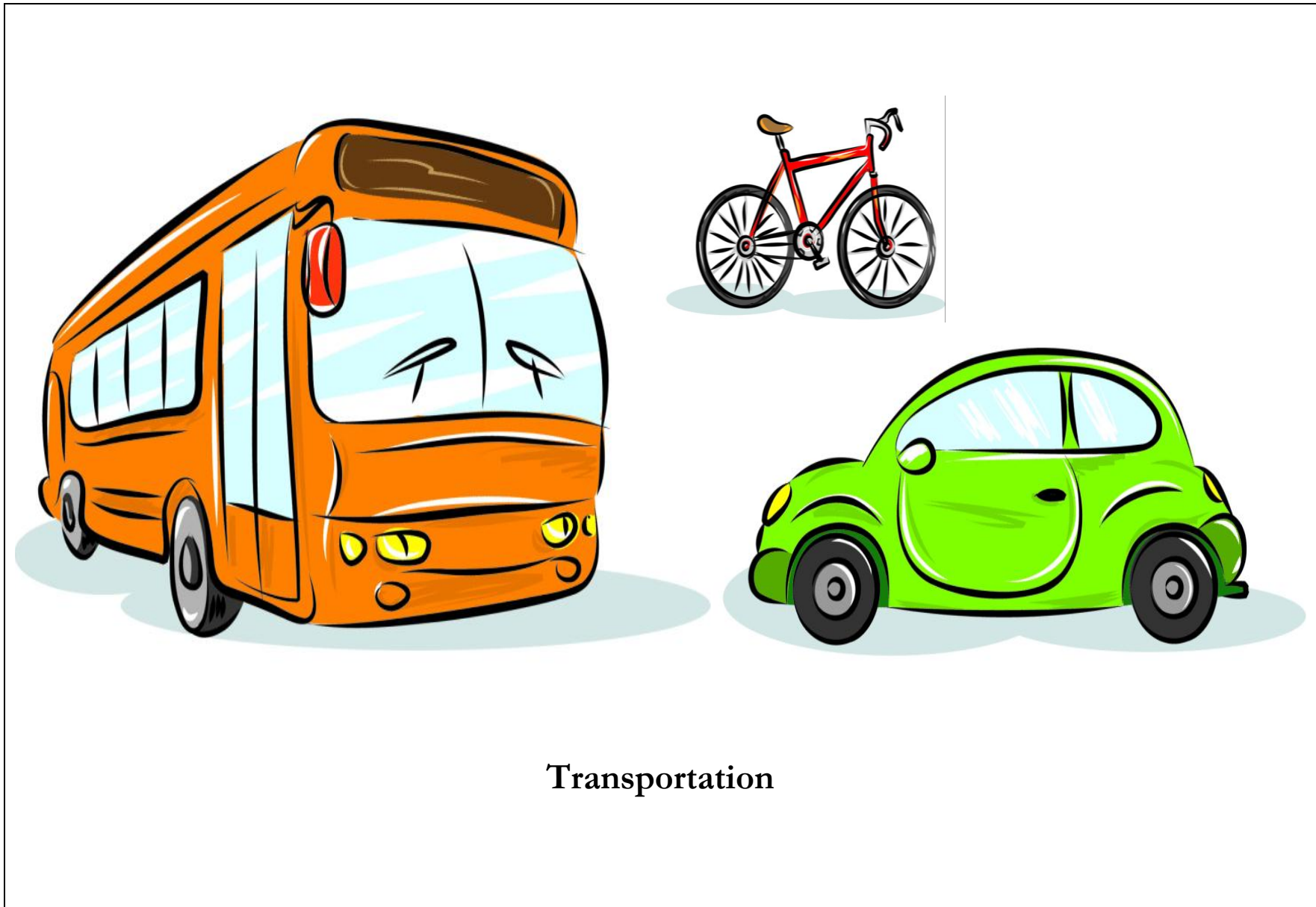
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Housing



Transportation



Employment



Learning English

Domestic Community Orientation Curriculum

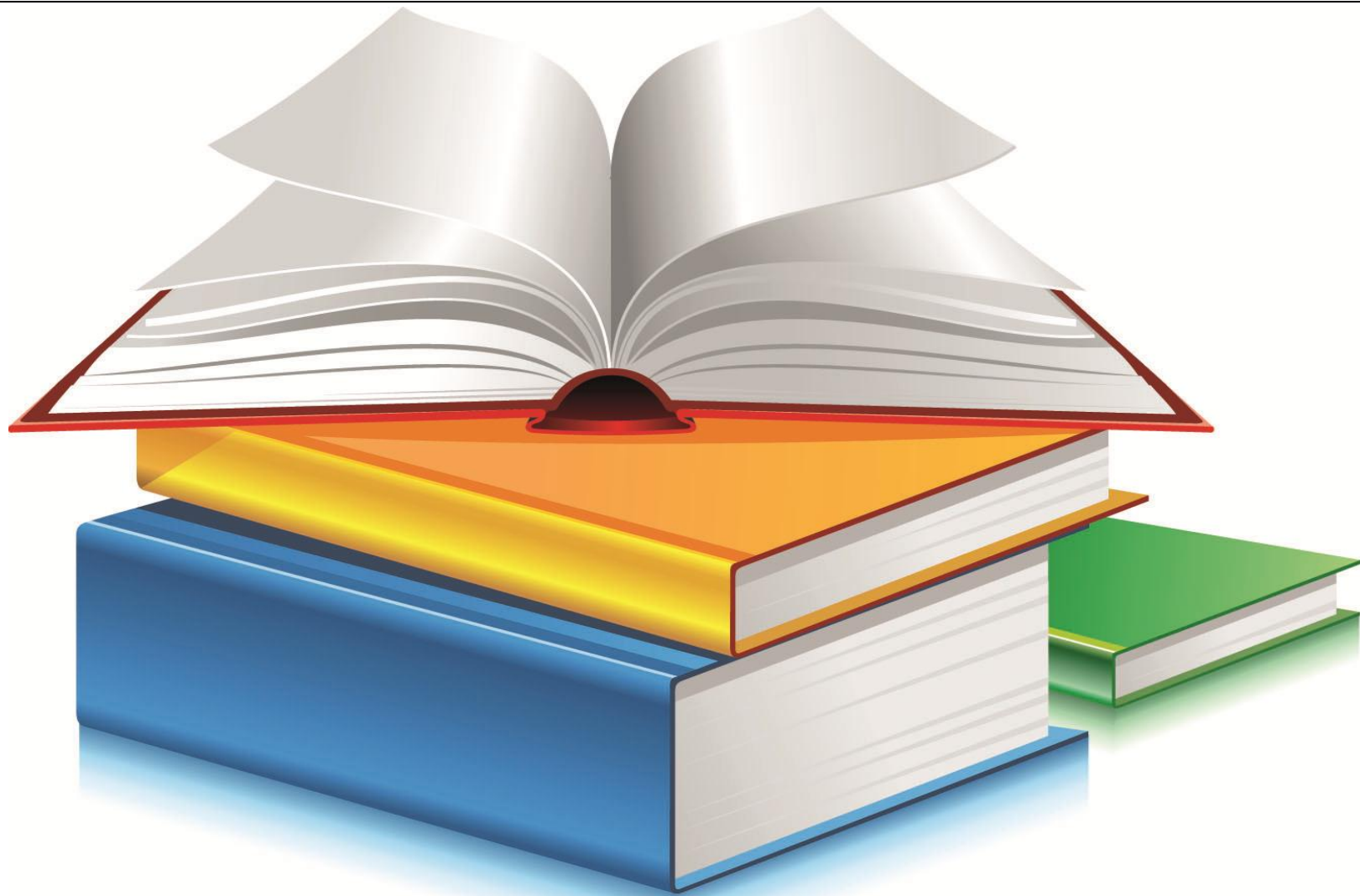
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Education



Health Care



Financial Management



U.S. Laws, Rights and Responsibilities

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Cultural Adjustment